PUBLIC SCHOOL PU

RIDGEWOOD BOARD OF EDUCATION

Meeting Minutes December 4, 2023

Minutes of the Regular Public Meeting of the Ridgewood Board of Education held on December 4, 2023 at 7:00 pm, at the Education Center.

I. CALL TO ORDER AND ROLL CALL

At 7:04 p.m. Mr. Lembo called the meeting to order with a roll call.

Present:

Mr. Michael Lembo, President

Ms. HyunJu Kwak, Vice President

Ms. Sheila Brogan

Mr. Saurabh Dani

Mr. Muhammad Mahmoud

Also Present:

Dr. Mark Schwarz, Superintendent of Schools

Ms. Julie Kot, Business Administrator/Board Secretary

Mr. Richard Freedman, Interim Assistant Superintendent of Curriculum & Instruction

Ms. Jaime Murphy, Director of Human Resources

Visitors: Approximately 15 community members were present in-person and/or virtually.

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Mr. Lembo led those present in the Pledge of Allegiance

III. OPENING STATEMENT BY PRESIDING OFFICER

Mr. Lembo announced that pursuant to the requirements of the Open Public Meetings Act (OPMA), advance notice of this meeting had been given to The Ridgewood News, The Record, and the Clerk of the Village of Ridgewood. In addition, notices were posted in the office of the Board Secretary and in all school buildings.

A. Reading of the Resolution of Censure

Before the School Ethics Commission
OAL Docket No.: EEC-04006-21
Agency Docket No. 8-7/23A
SEC Docket No.: C71-20
Resolution of Censure

In the Matter of Sheila Brogan,
Ridgewood Board of Education, Bergen County

Whereas, the above-captioned matter arises from a Complaint that was filed with the School Ethics Commission (Commission) on October 30, 2020, by Laurie Weber (Complainant) alleging that Sheila Brogan (Respondent) violated multiple provisions of the School Ethics Act; and

Whereas, at its meeting on April 27, 2021, the Commission adopted a decision finding

probable cause for the alleged violation of N.J.S.A. 18A:12-24(c) in Count 1 of the Complaint, and transmitting the above-captioned matter to the Office of Administrative Law (OAL) for a plenary hearing; and

Whereas, the Administrative Law Judge (ALJ) issued an Initial Decision dated December 14, 2021; and

Whereas, at its special meeting on February 25, 2022, and after thoroughly reviewing and considering the full record, the Commission voted adopt the ALJ's findings of fact, reject the legal conclusion that Respondent did not violate N.J.S.A. 18A:12-24(c) and recommended a penalty of censure; and

Whereas, pursuant to N.J.S.A. 18A:12-29(c), the Commission's decision was forwarded to the Commissioner of Education (Commissioner) for final determination on the recommended penalty; and

Whereas, on March 9, 2022, Respondent filed an appeal with the Appellate Division instead of filing an appeal with the Commission of Education as required; and

Whereas, the Commissioner of Education did not receive an appeal of the underlying violation from Respondent, and therefore, reviewed the Commission's recommendation pursuant to N.J.S.A. 18A:12-29(c) and issued a final decision on April 14, 2022, concurring with the Commission's recommended penalty of censure; and

Whereas, on June 21, 2023, the Appellate Division dismissed Respondent's appeal for lack of jurisdiction; and

Whereas, on July 10, 2023, Respondent filed an appeal to the Commissioner of Education, challenging the underlying violation of the Act; and

Whereas, by decision dated October 18, 2023, the Commissioner of Education dismissed the appeal as untimely, and ordered that the Commissioner's April 14, 2022, final decision concurring with "the penalty recommended by the Commission" in connection with Respondent's "fail[ure] to recuse herself from executive session on May 7, 2020, despite her personal interest in a lawsuit slated to be discussed," remains in full force and effect; and

Whereas, N.J.A.C. 6A:28-9.11(d) provides that for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commission's next meeting following the Commissioner's imposition of the sanction, and the Resolution shall be read at the Board's next public meeting following adoption by the Commission, shall be posted in such places as the Board posts its public notices for no less than thirty (30) days, shall be published online on the District's website, if available, for no less than thirty (30) days, and the reading of the resolution shall be memorialized in the Board's meeting minutes, and once approved, a copy of the minutes shall be forwarded to the Commission; and

Now Therefore Be It Resolved, that the Commission adopts this Resolution stating that Respondent is hereby CENSURED as a penalty for having violated the Act as set forth

herein; and

Be It Further Resolved, that the Board is ordered to read this Resolution at its next regularly scheduled public meeting, to post it in such places as the Board posts its public notices for a period of no less than thirty (30) days, and to publish it online on the District's website, if available, for no less than thirty (30) days; and

Be It Further Resolved, that the Board shall provide the Commission with the minutes, once adopted, from the meeting at which it reads the within Resolution.

- Ms. Kwak asked Ms. Kot what the heading will be on the minutes since this Censure was not on their Agenda. Mr. Lembo notes that he missed the top part of the Censure.
- Ms. Kot reads "Before the School Ethics Commission, OAL Docket No. EEC-004006-21, Agency Docket No. 8-7/23A, SEC Docket No. C71-20. Resolution of Censure. In the Matter of Sheila Brogan, Ridgewood Board of Education, Bergen County."
- Ms. Brogan made the following statement and Ms. Kwak requested that it be entered into the minutes:

Anyone who has worked with me over the last 27 years knows that I have approached my work on the Board of Education with integrity and honesty. I have always acted responsibly and ethically. My focus has been and continues to be on the wellbeing of our students and the success of the district.

On October 30, 2020, five ethics charges were filed against me by Mrs. Weber. Four of these charges were dismissed by the School Ethics Commission. These charges were without merit. One charge remained, alleging that I violated the School Ethics Act by attending an executive session of the Ridgewood Board of Education held on May 7, 2020 wherein the Board was updated on an Open Public Records Act matter. The OPRA matter disputed whether the requester of the records was improperly denied screenshots of the email settings of Board members' personal electronic devices, including cell phones belonging to me and another Board member. The dispute centered around whether Board members were using personal devices to receive and respond to multiple email accounts, including Ridgewood addresses.

The named parties on the case were the Board of Education and our School Business Administrator. It should be noted that my device settings were not the topic of discussion at the executive session, as I willingly provided screen shots of my email settings prior to the executive session meeting.

To be clear, on May 7th, there had been no court judgment on this matter and our lawyer at the time provided the Board with a brief update on this matter. Subsequently, on May 18th and June 1 when this matter had been decided by a judge, I recused myself from any discussion of the Board's response to the judge's decision.

The School Ethics Commission transferred my Ethics case to the Office of Administrative Law and on September 23, 2021 a hearing was held. Mrs. Weber did

not testify, but another person did. Neither Mrs. Weber nor the witness called forth had any first-hand knowledge of what transpired in the Executive Session and their knowledge was based solely on what they perceived to have happened. The hearing, presided over by Judge Kimberly Moss, lasted two and half hours. On December 14, 2021, Judge Moss issued her judgment and found that my presence at the May 7th meeting did not violate the Ethics Act. She recommended that the charge be dismissed.

For unexplained reasons and despite Judge Moss's ruling, the Ethics Commission chose to adopt the findings of fact but rejected Judge Moss's conclusion saying that my "physical presence" alone at the executive session could somehow impact the ability of the Board to have a candid discussion of the OPRA matter. It should be noted that the executive session where the Commission believed that my presence was an issue was actually a virtual meeting through Zoom during the early months of the COVID pandemic and therefore no one was "physically present." Nonetheless, the Commission's conclusion was based on perception not fact or truth.

There has been no credible evidence offered for the Ethics Commission to make this ruling of censure. This ruling is based on the perception submitted by people who were not present on the Zoom meeting at the Executive Session. An affidavit submitted by our then Business Administrator, Antoinette Kelly, who was present at the Executive Session verified that no actions were taken at the meeting. Her affidavit was summarily rejected.

I object to being censured for my mere presence at the executive session on May 7th, 2020. This ruling by the School Ethics Commission based on perception defies logic, truth, and fairness.

(View this portion of the ■ Ridgewood BOE Meeting 12/4/2023 meeting at 00:15:48.)

IV. PRESENTATIONS

A. Student Representative Report

- > Sarah Bronstein, Ridgewood High School
- Ms. Bronstein provided an overview of activities taking place at Ridgewood High School including updates on athletics, performing arts, and club events.

(View this portion of the Ridgewood BOE Meeting 12/4/2023 at 00:25:57.)

V. COMMENTS FROM THE PUBLIC

- Laurie Weber, responded to the reading of the resolution of censure and explained how the Administrative Court and government agencies process the receipt of complaints. She reviewed that the School Ethics act is all about perception in order to protect the public's trust. She questioned why this was not on the original agenda since the School Ethics Commission adopted the resolution on November 28? She stated that she has a right to know who made the decision to remove it from the agenda, Dr. Schwarz or Mr. Lembo?
- Sonel Dani, requested that the Bergen County Academies (BCA) bus company adhere to

- the published schedule and not arrive before the published times.
- Nandita Dani, requested that the Bergen County Academies adhere to the bus schedule instead of arriving prior to the published times.
- Tanseem Patrawala, discussed the Bergen County Academies bus arrivals and requested that they adhere to the published times instead of leaving earlier.
- Elena Croy, reviewed the joint statement issued by the Federal Government between the DOE and the Department of Health and Human Services regarding the inclusion of students with disabilities starting in early childhood education. She stated that academic inclusion is not just curriculum, it is access to language and incidental learning, the freedom to explore new concepts. She outlined the difference between segregated and separate learning spaces. SEPAG is hosting their meeting to discuss inclusion at the December 6 meeting at 9:00 am.
- Sudarshan Mandayam, raised the issue that the Bergen County Academies bus not adhering to the bus schedule and leaving at an earlier time.
- Hozefa Zariwala, discussed the Bergen County Academies bus schedule.
- Bhawna Jain, echoed the same sentiments as previous callers and requested that the Bergen County Academies bus adhere to the scheduled pick-up times.
- Ann Loving, expressed her concerns and thoughts about a public comment made regarding
 the election outcome and Ms. Brogan's statement about the governmental process on the
 ethics charge. She questioned why the censured resolution was not on the published
 agenda.

(Visit Ridgewood BOE Meeting 12/4/2023 to view the full public comments starting at 00:28:59.)

 Ms. Kot reviewed the escalation protocols and commented that the transportation coordinator has recently retired. The immediate oversight of the position is being handled by the Assistant BA. She is now aware of the busing concerns and will further research the issue.

VI. PRESENTATIONS

A. College Admissions

- Jeff Nyhuis, Principal Ridgewood High School
- > David Bailey, Assistant Principal Ridgewood High School
- Mr. Nyhuis and Mr. Bailey reviewed the college admissions process, including college acceptance data and statistics of Ridgewood High School students.

(Visit Ridgewood BOE Meeting 12/4/2023 to view the presentation starting at 00:50:09.)

VII. SUPERINTENDENT REPORT

- Acknowledged the concerns raised regarding the bus schedule and the resolution of censure from the Ethics Commission.
- Annual planning, audit process and budget meetings are taking place.
- The District Goal committees are meeting and being led by the Executive Team as follows:
 - o ELA and Math committee led by Mr. Freedman

- Finance and Facilities Committee led by Ms. Kot
- o Inclusion Committee led by Ms. Murphy
- Strategic Planning Process led by Dr. Fenwick
- State of the School Surveys are being created for staff and the community. The report on the survey results is expected in the March-April timeframe.
- Ms. Kot is working with Aramark, the district maintenance company, to facilitate changes regarding how services are managed.
- Superintendent Coffee is scheduled for December 14.
- Dr. Schwarz has been visiting the schools to conduct his principal observations.
- Dr. Schwarz and Administrators responded to Board member questions:
 - Dr. Schwarz will follow up with the Board Attorney to confirm if he has filed an application with the Superior Court for reestablishing an annual election.
 - Mr. Freedman responded that he anticipates that he will provide additional updates regarding the CKLA Pilot Program at the next Curriculum Committee meeting.
 - Ms. Murphy responded that she will discuss the timeline for changes to Policy 5111 as it relates to the REA negotiations with the Board Attorney. She is in the process of collecting requested data.

(Visit ■ Ridgewood BOE Meeting 12/4/2023 to view the full Superintendent report starting at 02:50:45)

VIII. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES

A. ATTENDANCE AT CONFERENCES

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.

MOTION by: Ms. Brogan **SECOND** by: Mr. Lembo

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

B. ADMINISTRATION

i. Approval: Receipt of Suspensions and Harassment, Intimidation, and Bullying (HIB) Reports

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves the recommendation of the findings of the suspensions and confidential HIB reports received since the last Board meeting.

- ii. Approval of the School Bus Evacuation Drill Report for the 2023-2024 School Year The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves, pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, the School Bus Emergency Evacuation Drill Report for all Ridgewood Public Schools, in accordance with N.J.A.C. 6A:27-11.2.
- iii. Approval of the Submission of the Statement of Assurance for the Annual Health and Safety Evaluation of School Buildings Checklist for the 2023-2024 School Year

RESOLVED that the Ridgewood Board of Education, upon the recommendation of the Superintendent, approves the submission of the Statement of Assurance for the Annual Health and Safety Evaluation of School Buildings Checklists to the Department of Education for the 2023-2024 School Year.

MOTION by: Ms. Brogan SECOND by: Mr. Lembo

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

C. CURRICULUM & INSTRUCTION

i. Approval: Field Trips

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment B.**

ii. Approval: Community School Courses for Spring 2023

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the Community School Courses for Spring 2023, as listed on **Attachment C.**

MOTION by: Ms. Brogan SECOND by: Mr. Lembo

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

D. HUMAN RESOURCES

i. Appointments

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

I-a. 2023-2024 School Year - Appointments

Name	Assignment	Location	Effective Date	NJDOE Certificate	Hourly/ Salary	Account #					
Teacher											
Murray, Michelle	LOA Mathematics non-tenure	BFMS	01/02/24- 06/30/24	CEAS Teacher of Mathematics Pending Issuance	\$185 per day until certification is issued \$64,817 CI. BA, St. 1 Upon issuance of certification	11-130-100-101-01-08-019-000					
O'Brien, Cheryl	Special Education	RHS	02/05/24- 06/30/24	Standard Teacher of Students with Disabilities And	\$92,117 Cl. MA, St. 14	11-212-100-101-00-10-019-000					

				Teacher of Social Studies		
Tahan, Ellen	Art	Ridge	01/08/24- 06/30/24 revision	Standard Teacher of Art	\$76,567 CI. BA+30, St. 7 revision	11-120-100-101-04-04-019-000
				Support Staff		
Bowman, Ryan	Budget, Accounting, and Reporting Specialist	Ed Center	12/05/23- 01/31/24	N/A	\$450.00 per diem	11-000-251-104-00-40-019-000
Zimmer, Patricia	Payroll Specialist/ Bookkeeper	Ed Center	12/05/23- 01/31/24	N/A	\$37.50	11-000-251-105-00-40-019-000

i-b. Paraprofessionals for the 2023-2024 School Year

Name	Assignment	Location	Hours per day	Days per week	Salary	Effective Date	Account #
Christie, Irene*	Applied Behavior Analyst (ABA)	BFMS	5.75	5	\$24,455	12/12/23- 06/30/24	11-204-100-106-00-09-009-001
Taylor, Tuesday	Applied Behavior Analyst (ABA)	BFMS	5.75	5	\$24,455	12/12/23- 06/30/24	11-212-100-106-00-04-004-001

i-c. Lunchroom Aides for the 2023-2024 School Year

Name	Assignment	Location	Hours per day	Days per week	Hourly Rate	Effective Date	Account #
Padrone, Mary	Lunchroom	Hawes	2	5	\$17.50	12/12/23-06/19/24	11-000-262-107-00-03-003-001

i-d. Additional: Home Instructor, on an as-needed basis, for the 2023-2024 School Year

Name	Name Assignment		Hourly Rate	Account #	
Spector, Tiffany	Special Education	Ridge	\$58.09	11-219-100-101-00-24-024-001	

i-e. Additional: 2023 Winter Coaching Assignments

Head Alpine Ski Coach

• Mones, Steven, Step IV, Ratio 0.085, Total Stipend \$8,174.

Account #11-402-100-101-00-10-034-001

i-f. Additional: 2023 Winter Volunteer Coaches

Indoor Track

Wilson, Timothy

i-g. Additional: 2023-2024 Winter Site Manager

• Bunzey, Craig, Total Stipend \$5,000.

Account #11-402-100-101-00-10-034-001

i-h. Substitutes for the 2023-2024 School Year Teachers

O'Neill, Mark Patton, Nicole Pounds, Catherine*

\$160 Daily Rate

*Related to staff member

ii. Change of Assignments for the 2023-2024 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools,

approves the change of assignments for the 2023-2024 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #							
	Teachers												
Campbell, Beth	1.0 FTE Special Education BFMS	\$104,237 Cl. BA+30, St. 18	1.20 FTE Special Education BFMS	\$125,084 CI. BA+30, St. 18 (non pensionable)	11/13/23- 12/22/23	11-213-100-101-00-08-019-000							
Corlett, Susan	1.0 FTE Special Education BFMS	\$117,507 (\$117,207 + \$300 CP) CI. MA+45, St. 18	1.20 FTE \$14,948 Special (\$140,648 + Education \$300 CP) BFMS CI. MA+45, St. 18 (non pensionable)		11/13/23- 12/22/23	11-213-100-101-00-08-019-000							
Klion, Danielle	1.0 FTE Special Education BFMS	\$81,177 Cl. BA+30, St. 9	1.20 FTE Special Education BFMS	\$97,412 CI. BA+30, St. 9 (non pensionable)	11/13/23- 12/22/23	11-213-100-101-00-08-019-000							
Murtha, Timothy revision	1.10 FTE Business Education RHS	\$82,134 Cl. BA+30, St. 6	1.20 FTE Business Education RHS	\$89,600 Cl. BA+30, St. 6 (pensionable)	08/31/23- 01/12/24	11-140-100-101-13-10-019-000							
			Parapro	fessionals									
Biddiscombe, Peter	Applied Behavior Analyst (ABA) non-certified RHS	\$24,455	Applied Behavior Analyst (ABA) Certified RHS	\$28,257	10/11/23- 06/30/24	11-212-100-106-00-10-024-001							
Scrivanich, Joanne	Applied Behavior Analyst (ABA) non-certified	\$24,455	Applied Behavior Analyst (ABA) Certified Somerville	\$28,257	10/11/23- 06/30/24	11-209-100-106-00-05-024-001							

Somerville		
------------	--	--

iii. Terminations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of Employee #9273, effective December 1, 2023.

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of Employee #9524, effective November 20, 2023.

iv. Resignations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations, as listed below.

Name	Assignment	Location	Effective Date							
Teacher										
Stewart, Nicola	Art	Ridge	12/04/2023 revision							
Paraprofessional										
Gereb, Marjorie	Applied Behavior Analyst (ABA)	BFMS	11/20/23							

v. Leave of Absences

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absences, as listed below.

Name	Assignment	Location	Type of Leave	New/ Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
Adams, Brianna	Special Education	GW	Medical/ Family	New	02/12/24- 03/19/24	03/20/24- 06/21/24		09/01/24
Couch, Andrew	World Language	GW	Family	New	N/A	02/05/24- 05/03/24	N/A	05/06/24
Jerejian, Lisbeth	Special Education	BF	Medical	New	11/13/23- 12/13/23	N/A	N/A	12/14/23

vi. Supplemental Pay Beyond Contract

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

vi-a. Biliteracy Exam Proctors- January 6, 2024

Name	# of Hours	Hourly Rate	Total not to exceed	Account #
Griffith, Rosanna	4	\$49.92	\$199.68	11-000-240-105-00-10-010-001
Nuzzo, Laura	4	\$47.46	\$189.84	11-000-240-105-00-10-010-001

Quinones, 4 \$30.28 \$121.12 11-000-240-105-00-10-010-001 Ramon

vi-b. Chaperones for the 2023-2024 School Year

Name	Trip/ Activity	Dates	# of Nights per person	# of hours/ Days per person	Hourly Daily Rate per person	Total not to exceed per person	Account #						
	Benjamin Franklin Middle School												
Connelly, Molly	Spirit Night	10/27/23	N/A	2.5	\$26.41	\$66.03	11-401-100-101-00-08-008-001						
Donnelly, Trecia	Spirit Night	10/27/23	N/A	2.5	\$40.17	\$100.43	11-401-100-101-00-08-008-001						
Fullam, Artoula	Spirit Night	10/27/23	N/A	2.5	\$19.25	\$48.13	11-401-100-101-00-08-008-001						
Orth, Rebecca	Spirit Night	10/27/23	N/A	2.5	\$22.19	\$55.48	11-401-100-101-00-08-008-001						
Berk, Ashley Donnelly, Trecia Gilbert, Kristen Gill, Melissa	Winter Wonderland Dance	12/08/23	N/A	3	\$40.17	\$120.51	11-401-100-101-00-08-008-001						
Fullam, Artoula	Winter Wonderland Dance	12/08/23	N/A	3	\$22.19	\$66.57	11-401-100-101-00-08-008-001						
Orth, Rebecca	Winter Wonderland Dance	12/08/23	N/A	3	\$26.41	\$79.23	11-401-100-101-00-08-008-001						
Curcio, Jason Kawash, Justine Maskin, Brooke Zlotkin, Amanda	Winter Concert	01/11/24 & 01/23/24	N/A	7.5	\$40.17	\$301.28							
Fullam, Artoula	Winter Concert	01/23/24	N/A	5	\$26.41	\$132.05	11-401-100-101-00-08-008-001						
Fullam, Artoula	Spring Concert	06/11/24	N/A	5	\$26.41	\$132.05	11-401-100-101-00-08-008-001						
Litvak, Roman	AMC Math Competition	01/18/24	N/A	5	\$40.17	\$200.85							
Zlotkin, Amanda	Region One String	01/06/24	N/A	9	\$40.17	\$361.53	11-401-100-101-00-08-008-001						

Kawash, Justine Curcio, Jason	Region One Vocal Auditions Region One Band Auditions Region One Band Rehearsals	01/07/24 Snow date 02/10/24 02/10/24	N/A N/A	7 7 4	\$40.17 \$40.17 \$40.17	\$281.19 \$281.19 \$160.68	11-401-100-101-00-08-008-001
Zlotkins, Amanda	Region One String Rehearsals	02/16/24	N/A	4	\$40.17	\$160.68	11-401-100-101-00-08-008-001
Kawash, Justine	Region One Vocal Rehearsals	03/18/24	N/A	4	\$40.17	\$160.68	11-401-100-101-00-08-008-001
			George Wa	ashington	Middle So	hool	
Adams, Brianna Barba, Allison Bray, Ariana Giannetti, Courtney Killby, Katie McKinnon, Evelyn Petitt, Carol Porod, Jason Porod, Leigh Thomas- Candrilli, Anna Tucker, Erika Weiss- Chromeck, Courtney Williams, Katie	Mt. Creek Ski Club Trip	01/05/24 01/12/24 01/19/24 01/26/24 02/02/24 Make-up dates 02/09/24 02/16/24	N/A	33.75	\$40.17	\$1,355.74	11-401-100-101-00-09-009-001
Dabby, Maxwell Greenberg, Abigail Hamilton, Elizabeth King, Janelle Kneis, Dana	Winter Concert	12/5/23 12/12/23 12/19/23	N/A	6	\$40.17	\$241.02	11-401-100-101-00-09-009-001

Maskin, Brooke Scrudato, Lisa Weiss- Chromeck, Courtney Zilvetti, Suzanne							
			Ridg	ewood Hig	gh School		
Ardese, Lynn Heyzer, Henry revision	Winter Orchestra Concert	11/15/23	N/A	3	\$40.17	\$120.51	11-401-100-101-00-10-010-001
Wong, Emily	Band Camp Substitute Nurse	08/20/23- 08/25/23	5 nights 4 days revision	N/A N/A	\$200 \$200	\$1,000 \$800 revision	11-401-100-101-00-10-010-001

vi-c. Clock Operator - Winter Sports at RHS

Name	Per Game	Account #
Davenport, Michael	\$50	11-402-100-104-00-10-034-001

vi-d. Fitness Center Supervisors

Name	Each # of Hours	Each Hourly Rate	Each Total not to exceed	Account #
McDermott, Michael Pounds, Michael	80	\$40.17	\$3,213.60	
Lauro, Livia McNamee, Richard	40	\$40.17	\$1,606.80	

vi-e. Site Manager for Winter Sports

Name	# of Hours	Hourly Rate	Total not to exceed	Account #
Davenport, Michael	40	\$40.17	\$1,606.80	11-402-100-104-00-10-034-001

vi-f. Elementary, Middle School and High School Clubs/Activities for the 2023-2024 School Year

Name	Club	Category	Ratio	Divided by	# of Hours per person	Hourly Rate per person	Pay Per person	Total not to exceed per person	Account #
Willard Elementary School									

Cunningham, Carol	Drama	N/A	N/A	N/A	54	\$19.83	N/A	\$1,070.82	11-401-100-101-00-07-007-001
Dolfi, Dawn-Lyn	Drama	N/A	N/A	N/A	86	\$40.17	N/A	\$3,454.62	11-401-100-101-00-07-007-001
McCoy, Lydia	Drama	N/A	N/A	N/A	53	\$40.17	N/A	\$2,129.01	11-401-100-101-00-07-007-001
Pisani, Laurie	Drama	N/A	N/A	N/A	46	\$40.17	N/A	\$1,847.82	11-401-100-101-00-07-007-001

vi-g. Lunch Time Supervision for the 2023-2024 School Year

Name	# Days per Week each	Hourly Rate each	Account #						
Hawes Elementary School									
Trubac, Thomas	5	\$30.24 - revision	11-120-100-101-00-02-002-001						
	Somerville Elementary School								
Mannion, Erin	5	\$25.90	11-120-100-101-00-05-005-001						

vi-h. Paraprofessional Training & Consultation for Special Education Students for the 2023-2024 School Year

Name	Each # of Hours	Each Hourly Rate	Each Total	Account #
Feder, Karen Luongo, Elizabeth Seguin, Danielle	10	\$19.83	\$198.30	11-000-217-106-00-24-024-001

vi-i. Review and Prepare Student Records for Post Secondary Transition

• **DeFlora, Patrick**, not to exceed 15 hours, at an hourly rate of \$43.88 (\$658.20).

Account #11-000-217-106-00-24-024-001

vi-j. Translator for the 2023-2024 School Year

• Borst, Maria, at an hourly rate of \$61.41, as needed.

Account #11-140-100-101-00-10-010-001

MOTION by: Ms. Brogan SECOND by: Mr. Lembo

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

E. FINANCE

i. Acceptance of Restricted Donations:

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2023-2024** school year, to be used as indicated.

	Donations								
Donor	Amount	Use	Account Number						
Willard Home and School Association	\$24,121.90 (gift in kind)	A gift in kind of a Sound System for the Willard Elementary School Auditorium.	N/A						
Ridgewood High School Girls Lacrosse 10-98	\$1,500	To be used to pay for some of the annual HUDL video editing expenses.	20-045-100-890-00-10-034-002						
Ridgewood Women's Soccer Booster Assn	\$1,096.26	To be used to pay for the D&M bus to Rutgers University on August 28, 2023.	20-037-270-512-00-10-034-001						
Ridgewood High School Student Activity Account	\$1,300.35	To pay for three overnight chaperones for the ALPS Club Harriman Trip.	20-030-100-101-00-10-010-044 (Stipend \$1,200.87) 20-030-200-220-00-10-010-044 (FICA \$99.48						

ii. Approval of Agreement SE#2/2023-2024

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Agreement SE#2/2023-2024 between the parents of student #907773 and the Ridgewood Board of Education.

The Board has received background information.

iii. Approval of Additional Received Tuition Student Paid by Parents for 2023-2024

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves one additional received tuition student attending Ridgewood High School for the 2023-2024 school year. Tuition will be paid by parents.

iv. Approve Purchase of 240 Dell Latitude Laptops

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the purchase of 240 Dell Latitude Laptops from Dell Technologies in the amount of \$214.929.60 using previously approved Lease/Purchase funds. Dell is part of the NJSTART Co-op: 19-TELE-00656, M0483 — Computer Equipment, Peripherals & Related Services.

MOTION by: Ms. Brogan SECOND by: Mr. Lembo

ROLL CALL

IX.

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

• Mr. Lembo read the donations into the record and thanked the responsible parties.

RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA

A. None

X. APPROVAL OF BILLS

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Mr. Lembo.

DATES	DESCRIPTION	CHECK NUMBER	AMOUNTS
Dec 4	Columbia Bank On-Line	112091-112231	1,457,362.25
Nov 17	Electronic Transfer	L46646	11,369.45
TOTAL			1,468,731.70

MOTION by: Mr. Lembo SECOND by: Ms. Brogan

ROLL CALL

AYES: Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo

NAYS: none

XI. BOARD MEMBER ANNOUNCEMENTS

• Ms. Brogan made the following announcements:

- congratulated the ten students who were selected to perform as members of the 2024 All Bergen County High School Band
- o the RHS Band Winter Concert will take place on December 6 at 7:30
- o the 8th grade parent meeting will be held on December 14 at RHS
- 17 students received Maroon Awards at RHS
- Mr. Mahmoud announced that the SEPAG community is hosting several events:
 - Wednesday December 6 at 9:30 am an informational meeting including a presentation from Michelle Lockwood from the NJ Coalition of Education
 - December 6 at 7:30 a parent social
 - December 11 at 4:00 pm a sensory friendly dinner for families which will include a special tree lighting ceremony
- Mr. Lembo announced that on December 6, Jamboree will be hosting a fundraising event at WorldFlats

(Visit Ridgewood BOE Meeting 12/4/2023) to view the Board Member announcements starting at 03:10:41.)

XII. BOARD COMMITTEE REPORTS

- Mr. Lembo reported that Committee meetings will take place on December 13.
- Ms. Kwak reported that the public Fields Committee meeting will take place on December 6 at 7:00 am.

(Visit Ridgewood BOE Meeting 12/4/2023 to view the full Committee Report discussion starting at 03:17:17.)

XIII. DISCUSSION ITEMS

- Ms. Kwak requested that her comment be entered into the record.
 - Ms. Brogan's censure became a walk-in item even though the Board was notified about that early last week. The Board President instructed the Board not to share the Board agenda item. Ms. Brogan was permitted to make a public comment objecting to the censure; it should be entered into the written record of the meeting. The Board should be transparent, accountable, equitable and ethical at all times. Ridgewood deserves this and it would not be surprising if the community wonders about the irregular special treatment of this matter tonight.
 - Mr. Lembo added that they went on the advice of the Board attorney and the County Superintendent.
- A discussion regarding the process of changes to the agenda as per bylaw 0164 ensued.
- Ms. Kwak noted that this Censure was handled differently from another censure that occurred on October 2nd. Mr. Dani asked for clarification on notification. Ms. Kot confirmed that an email was sent to the Board at 6:21 pm about the updated agenda on the Board drive and on the district website. Mr. Dani noted that the overarching question concerns notifying our constituents on any changes to the agenda. The Superintendent noted that we should establish what our norms should be on walk-ons because if it is not on the published agenda, it is missing from the public view. Ms. Kwak noted that she was uncomfortable with this censure as a walk-in item.
- Mr. Lembo said he has been vocal about the last censure resolution that was not done properly, and that is why he raised this issue because he wanted to make sure everything was done properly. When they spoke with both attorneys, the County Superintendent and the whole administration, there were some issues that came out that he cannot get into but he has been very open with the entire Board this entire time of what agenda changes happened on Thursday and Friday. Today he contacted the parties to make sure that we were following this order; there is nothing that we've done here that's out of order. Everything is being done by the book and he made sure that he contacted the Superintendent to make sure that we're progressing the proper way.
- Ms. Kwak added for the record that Mr. Lembo is saying that he followed the proper procedure and that he contacted the County Superintendent and the Board Attorney and they advised him that it does not need to be put on the agenda.

(Visit Ridgewood BOE Meeting 12/4/2023 to view the discussion items starting at 03:18:33.)

XIV. ACCEPTANCE OF MINUTES

November 20, 2023 Regular Public Meeting

MOTION by: Ms. Brogan SECOND by: Ms. Kwak

VOICE VOTE:

Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo - ALL AYES

XV. OTHER BUSINESS

None

XVI. COMMENTS FROM THE PUBLIC

• Laurie Weber, commented that Ms. Brogan has been cordial to her throughout this and

she appreciates that, there are things that Ms. Brogan says that she respects. She clarified that this is not a joyful process, and has seen some things happen in this room and around 2019-2020 there was a lot going on and she felt she had to do something instead of complaining on social media. She learned what to do and she explained that she filed multiple complaints against 4 people that were approximately 200-250 pages of legal briefs and exhibits that she learned how to do. Some of the things that Ms. Brogan categorized as being without merit were not without merit, they were outside of the purview of the school Ethics Commission and some of them were not well founded enough for the Ethics Commission. She does not want anything that was said tonight to belittle that. The school Ethics Commission is a great avenue that encourages people to come forward when they see something wrong and give it a try. She did it with the best of intentions and she was surprisingly successful as a whole. She hopes that if Ms. Brogan's comments are put in the record, that some of this comment is put in there as well. The School Ethics Commission is completely about the public trust. She also thanked Dr. Schwarz and the administrative team for being responsive to the public.

• James Coviello, echoed the previous speaker regarding the importance of academic inclusion and urged the Board to focus on this issue.

(View this portion of the Ridgewood BOE Meeting 12/4/2023 starting at 03:29:32).

XVII. MOTION TO GO INTO EXECUTIVE SESSION

N/A

XVIII. RECONVENED PUBLIC MEETING

N/A

XX. ADJOURNMENT

MOTION by: Mr. Lembo SECOND by: Ms. Brogan

VOICE VOTE:

Ms. Brogan, Mr. Dani, Mr. Mahmoud, Ms. Kwak, Mr. Lembo - ALL AYES

• The Meeting was adjourned at 10:26 p.m.

Respectfully Submitted,

Julie Kot

Business Administrator

Professional Development BOE Date 12/6/2023

Staff member	Name of Conference Location & Dates	Rationale	Estimated Cost for Approval	# of Sub Days required
Allyson Saladino (See cost update - was previously	2023 NJ Council for the Social Studies Conference NJ Council for the Social Studies - Rutgers University	Kationale	Арргочаг	required
approved on 10/16/23)	New Brunswick, NJ 10/23/23	Professional Development	\$130.98	0
Laura Calandra (See date correction - was previously approved on 10/16/23)	Jennifer Serravallo & Leah Steiner Reading Strategies: Essential Teaching for Every Classroom Rutgers Center for Literacy Development Piscataway, NJ 10/26/23	Professional Development	No change	No change
Roshanak Lyle (See date change, cost change and sub change - was previously approved on 8/28/23)	Conquer Math - Grade 3, Year 1 Conquer Mathematics Pompton Plains, NJ 11/29/23 and 1/19/24	Professional Development	\$180.00	1
Julieanna Berry	Breaking Bias, Lessons from the Amistad New Jersey State Bar Association New Brunswick, NJ 12/6/23	Professional Development	\$0.00	1
Allison Barba	NJASP Winter Conference New Jersey Association of School Psychologists (NJASP) East Windsor, NJ 12/8/23	Professional Development	\$281.02	0
Jean-Anne O'Neill	NJ AI Literacy Summit Northern Valley Regional High School Old Tappan, NJ 12/11/23	Professional Development	\$0.00	0
Rebecca Gattoni	AP Statistics Round Table Mahwah High School Mahwah, NJ 12/12/23	Professional Development	\$0.00	0
Karen Mendez	NJ DECA - North Region District Meeting DECA Mahwah, NJ 12/13/23	Professional Development	\$0.00	0

	CIOD (Chaltaned Instruction Observation	İ		
	SIOP (Sheltered, Instruction, Observation, Protocol) Professional Development			
	TESOL Trainers			
	Virtual	Professional		
Lauren Burgos	12/14/23 and 12/15/23	Development	\$250.00	0
	SIOP (Sheltered, Instruction, Observation,			
	Protocol) Professional Development			
	TESOL Trainers			
	Virtual	Professional		
Deidre Roberts	12/14/23 and 12/15/23	Development	\$250.00	0
	IMSE Comprehensive Orton-Gillingham Plus			
	Course and Program			
	Institute for Multi-Sensory Education (IMSE) Virtual	Drofossianal		
Hailey Barteck	1/2/24, 1/9/24, 1/16/24, 1/23/24 and 1/30/24	Professional Development	\$1,500.00	5
riancy barteck		Development	ψ1,500.00	<u> </u>
	Math Supervisor Roundtable North Jersey Math Supervisor Group			
	Parsippany, NJ	Professional		
Ashley Onembo	1/5/24	Development	\$0.00	0
,	NJCIE Inclusion Leadership Conference Winter			
	2024			
	State of NJ Department of Education			
	Williamstown, NJ	Professional		
Gina Minichini	1/19/24	Development	\$175.00	0
	NJCIE Inclusion Leadership Conference Winter			
	2024			
	State of NJ Department of Education			
Dhilin Nuhuin	Williamstown, NJ	Professional	#20E 00	0
Philip Nyhuis	1/19/24	Development	\$285.00	0
	NJCIE Inclusion Leadership Conference Winter			
	2024			
	State of NJ Department of Education Williamstown, NJ	Professional		
Crstina Gayed	1/19/24	Development	\$285.00	0
,-	Hot Issues in Special Education Law 2023-24		,	-
	TMI Education /Legal One			
	Virtual	Professional		
Kelly Chua	2/1/24	Development	\$0.00	0
	Hot Issues in Special Education Law 2023-24			
	TMI Education /Legal One			
	Virtual	Professional		
Jane Gerald	2/1/24	Development	\$0.00	0
	Professional Training in ABA: Evidence-Based			
	Behavior & Teaching Strategies			
	Eden Autism	Drofessional		
Jennifer Oriondo	Virtual 2/12/24 and 2/13/24	Professional Development	\$250.00	2
Jennilei Onondo	ZI 12/24 aliu ZI 13/24	Development	φ250.00	

	Circles & Geometric Measurement			
	Conquer Mathematics			
	Pompton Plains, NJ	Professional		
Kelly Skettini	3/1/24	Development	\$193.00	0

The total cost for these conferences is \$3,780. Upon Board approval of all of these conferences, the total expenditure for travel and conferences for 2023-24 will be \$58,346 leaving a balance of \$141,654.

The total cost of substitutes for these conferences is \$1,760. Upon board approval of these conferences, the total expenditure for substitutes for conferences for the 2023-24 school year will be \$19,200.

								ATTACHMENT	В	
				FIELD TRIPS FO	OR APPROVAL					
				Decembe	r 4, 2023					
ONE DAY TRIPS										
Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements	
12/9/23	RHS	Summit Hilltopper Holiday Classic, Summit High School, Summit, NJ	22 Speech and Debate Team Members	1	0	\$0	\$500 (Bus and Driver)	No	Yes	
12/21/23	Hawes	Montclair Art Museum, Montclair, NJ	62 4th Grade Students	21	1 - Sub Nurse	\$200 (Sub Nurse)	\$200 (Sub Nurse)	No	Yes	
1/11/24	RHS	DECA District Competition, Ramapo College, Mahwah, NJ	199 DECA Members	8	0	\$0	\$2,000 (Bus and Driver)	Yes	Yes	
1/12/24	RHS	NW Districts - State Officer/Tabulations, Ramapo College, Mahwah, NJ	1 DECA Member	2	0	\$0	\$11.28 (Auto)	Yes	Yes	
1/12/24	RHS	Community Based Instruction, Ridgewood Post Office, Ridgewood, NJ	5 PREP Students	6	0	\$0	\$0	No	Yes	
1/17/23, 3/6/23, 4/10/23 and 6/12/23	BF	Hot Bagles, Ridgewood, NJ	6 PREP Students	6	0	\$0	\$0	No	Yes	
1/17/24	GW	RHS Orchestra Day, Ridgewood High Schoo, Ridgewood, NJ	43 8th Grade Students	2	2 - Sub Teachers	\$320 (Sub Teachers)	\$695 = \$320 (Sub Teachers) and \$375 (Bus)	Yes	Yes	
1/24/24, 2/7/24, 2/28/24, 3/13/24, 4/3/24, 4/24/24, 5/8/24 and 6/5/24	BF	Community Based Instruction, Stop & Shop, Ridgewood, NJ	6 PREP Students	6	0	\$0	\$0	No	Yes	
1/25/24	RHS	Community Based Instruction, Ridgewood Post Office, Ridgewood, NJ	5 PREP Students	6	0	\$0	\$0	No	Yes	
2/13/24	RHS	Exploration #3/Valley Hospital, Ridgewood, NJ	23 RAHP 10 Students	2	0	\$0	\$0	Yes	Yes	
2/21/24, 3/20/24 and 5/15/24	BF	Renato's, Ridgewood, NJ	6 PREP Students	6	0	\$0	\$0	No	Yes	
4/24/24	BF	Harry Potter and the Cursed Child, Lyric Theatre, New York, NY	51 Broadway Bound Members	4	0	\$0	\$0	No	Yes	
5/22/24	Orchard	Meadowlands Environment Center, Lyndhurst, NJ	63 3rd Grade Students	21	1 - Sub Nurse	\$200 (Sub Nurse)	\$200 (Sub Nurse)	Yes	Yes	

								ATTACHMENT	В		
				FIELD TRIPS FO	OR APPROVAL						
				Decembe	r 4, 2023						
				ONE DAY	TRIPS						
Date	School	Location	Approx # and Group of Students	# of Chaperones	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Anticipated Cost to District	Annual Event	Meets Requirements		
5/22/24	Hawes	Animal Adaptations, Van Saun Zoo, Paramus, NJ	58 1st Grade Students	10	1 - Sub Nurse	\$200 (Sub Nurse)	\$200 (Sub Nurse)	Yes	Yes		
5/22/24	Orchard	Marsh and Ocean Environments - New Jersey Sea Grant Consortium, Fort Hancock, NJ	64 4th Grade Students	4	1 - Sub Nurse	\$200 (Sub Nurse)	\$200 (Sub Nurse)	Yes	Yes		
5/31/24	Travell	Marsh Explorers, Meadowlands Enviromental Center, Lyndhurst, NJ	54 3rd Grade Students	7	1 - Sub Nurse	\$200 (Sub Nurse)	\$800 = \$600 (Bus and Driver) and \$200 (Sub Nurse)	Yes	Yes		
			1		OVERNIGI		1		1	r	
Date	School	Location	Approx # and Group of Students	# of Unpaid Chaperones	# Paid Chaperones And # of Overnights for each	Anticipated Cost for Teacher/Nurse Chaperones @ \$200 per Overnight	# Substitutes and dates for each	Anticipated Cost of Subs @ \$160 per day for teachers and \$200 per day for nurse	Est. Total Cost to District	Annual Event	Meets Requirements
11/29/23 - 12/4/23	RHS	Nike Cross Country National Championships, Portland, OR	1	1	0	\$0	0	\$0	\$0	No	Yes
12/15/23 - 12/20/23	RHS	US Army Flag Football: All American Game, Frisco, TX	1 Flag Football Player	1	0	\$0	0	\$0	\$0	No	Yes
2/16/24 - 2/22/24	RHS	STEM Trip to Bern, Broc, Lausanne, Geneva and Zurich, Switzerland	19 STEM Students	0	3 (Paid out of Student Activities Fund) - 6 nights each	\$3,600	3 - 2/16, 2/21 and 2/22	\$1,440	\$1,440 (Subs)	No	Yes

Day Tours

Architectual Treasures-Merchant's House & Museum at Eldridge Street

Let's step back in time to the 1820s when the elite Bond Street neighborhood of New York City attracted the city's wealthiest and most influential citizens including Seabury Tredwell who built his late-Federal and Greek revival home here. The Old Merchant's House, complete with the family's original furnishings, household items, and personal possessions including their clothing, is the only 19th century family home in New York City preserved intact from inside to out. Our visit here will provide an intimate glimpse into the daily life of wealthy families who lived in the area and their Irish servants who fled famine and hardship in Ireland for a better life abroad. Keep an eye out for the secret garden and for any strange, inexplicable happenings, as it is rumored that some of the Tredwell's have never left. Onto lunch on your own at the nearby Essex Market. Built in 1887, the historic Eldridge Street Synagogue is an architectural marvel that now houses the Museum at Eldridge Street. This magnificent structure is the first grand synagogue built by Eastern European Jewish immigrants in the United States and was nearly lost to neglect. Our tour here will take us into the past when the synagogue was the cultural hotspot in the bustling Jewish Lower East Side to its decades of decay, and onto its miraculous rebirth as a 21st century museum in present day Chinatown. \$170

#3322 -Wednesday, March 13

Departs Ridgewood at 9:15am and returns approximately 5:00pm

Group Tours Company is a business. RCS receives \$20 per registration. Payment through accounts payable.

Art & Culture in Philadelphia-Barnes Foundation & Shofuso

Join us for a day of culture in the City of Brotherly Love. Philadelphia art collector, Albert C. Barnes chartered the Barnes to teach people from all walks of life how to look at art. Over three decades he collected some of the world's most important impressionist, post-impressionist, and modern paintings including works by Renoir, Cezanne, Matisse, and Picasso. He displayed them alongside African masks, Native American jewelry, Greek antiquities, and decorative metalwork. Today we see his collection and have time to browse at our leisure, lingering at what speaks to you most. Take a break for an included lunch at the café, then back to more exploration. This afternoon, we step straight into Japanese culture on our visit to Shofuso, designed by architect Junzo Yoshimura in Japan using traditional techniques and materials. This amazing creation was then shipped to New York and is now exhibited along the scenic grounds of Fairmount Park. Our tour will lead us through this lovely home and we'll take time to enjoy the garden's waterfall, hill and pond garden. If we're in luck, we may see the cherry blossoms blooming around the park! \$195

#3324-Friday, April 19

Departs Ridgewood 7:30 am and returns approximately 7:30 pm

Group Tours Company is a business. RCS receives \$20 per registration. Payment through accounts payable.

Fantastical NYC-Wizard Afternoon Tea & South Street Seaport

Today we make fantasy come to life! First, we step back in time to a place where "New York Begins", lower Manhattan's South Street Seaport containing over 400 years of history. Walk the cobblestone streets, as if it was the 18th century, past Federalist style buildings leading to what once was an outpost for the Dutch West India Company. Today, the Fulton Fish Market remains and the South Street Seaport Museum preserves art and artifacts that tell the tale of where the city really began. Take your time exploring the 1885 Tall Ship Wavertree and 1908 lightship Ambrose, wander the historic streets, and browse the museum and market. Don't miss the Titanic Memorial Lighthouse, dedicated to the victims of the ill-fated journey. This afternoon we'll have a bewitching tea experience at The Cauldron's Wizard's Afternoon Tea where we can relive our childhood fantasies of magic, potions and brews. Grab your magic wand, cast some spells and unlock the secret box containing all the makings for 2 special teas that you will brew and experiment with, finding the perfect blend for your palate. As we sip our creations among our magical setting, enjoy tasty sandwiches, desserts, and a warm, homemade British scone. Don't worry, we promise no one will be turned into a frog! \$195

#3326-Sunday, May 5

Departs Ridgewood at 9:00 am and returns approximately 5:00 pm

Group Tours Company is a business. RCS receives \$20 per registration. Payment through accounts payable.

The Wild Life of Wolves-Wolf Conservation Center

Today you can be a wolf expert! Join us on a visit to the Wolf Conservation Center in South Salem, NY where we will learn the history, ecology, and biology of these amazing creatures and develop a new understanding of wolf recovery programs for rare and extinct species including red wolves and Mexican gray wolves. The Center has played a critical role in preserving and protecting imperiled species through carefully managed breeding and reintroduction. To date the Wolf Conservation Center remains one of the largest holding facilities for rare species and seven wolves from the Center have been given the freedom to resume their rightful place in the wild landscape. While we would all love to see these lovely, rare creatures, human interaction is limited so they can be released back into their natural landscape. We will however meet the center's two Ambassador wolves, Alawa and Nikai who have inspired guests to embrace their beauty and importance in our world despite past human misconceptions. If there's one thing you can bring back with you after this visit (since it's not a wolf), it's that the world needs wolves! Let's stay out in nature at the nearby Ward Pound Ridge Reservation where we can enjoy an included picnic lunch and have time to wander the trails and explore the Trailside Museum that is home of the Delaware Indian Research Center. Go butterflying in the meadow, see regional art in the Gallery at the Park, or go on a search for Leatherman's Cave! \$185

#3327-Friday June 28

Departs Ridgewood at 9:00 am and returns approximately 5:00 pm

Group Tours Company is a business. RCS receives \$20 per registration. Payment through accounts payable.

We're Mad for Lavender-Mad Lavender Farm

We'll visit the Mad Lavender Farm in Milford, NJ where we'll spend the day with an included lunch and have a tour of the farm. After, we'll visit the nearby Ringing Rocks Park - an unusual and fascinating field of 10 foot high rock piles that make a ringing sound when struck. \$TBD #3328-TBD

Group Tours Company-RCS receives \$20 per registration. Payment through accounts payable.

Get Your Tiki On-Tiki Cruise

We'll travel to Long Beach Island for a day of fun in the sun on our tiki cruise with an included lunch. After enjoy a walk in Cedar Bonnet Island Park with wonderful water views. \$TBD #3329-TBD

Group Tours Company is business. RCS receives \$20 per registration. Payment through accounts payable.

Multi-Day Tours

Ancient Floridian Treasures-St. Augustine & Amelia Island

Nonstop, Roundtrip Airfare Newark to Jacksonville • Four Relaxing Nights at the Cozy St. Francis Inn, St. Augustine • Two Fabulous Nights at the Addison on Amelia • Villa Zorayda • Castillo de San Marcos • Whetstone Chocolates Tasting • Flagler College Historic Tour • Old Town Trolley Hop On & Off • St. Augustine Lighthouse • Old Senator Oak Tree & Live Oak Canopy • St. Photios Greek Orthodox Chapel • Lincolnville Historic District • Beyond the Grave Walking Tour • Pedestrian Only St. George Street • The Narrowest Treasury Street • Amelia & Cumberland Island Cruise or Cat Boat Ride! • Shark Tooth Adventure • Fort Clinch State Park • Tolomato River Boardwalk • Big Talbot Island State Park's Black Rock Beach & Boneyard Beach • All Breakfasts • Two Lunches • Two Dinners

There's still a chill in the air so why not go south to St. Augustine, the "Nation's Oldest City" where we'll step into a warmer climate perfect for strolling quaint brick lined streets and exploring the many historical charms. Founded in 1545 by the Spanish and named after a feast day, St. Augustine's old city is steeped rich with history and home to some of the oldest buildings in the U.S. So much of the history is preserved today right down to the narrow lanes and alleys lined with century old buildings with beautiful Spanish colonial architecture, many dating to when the Spanish first settled. With 450 years of history, there's a lot to explore! Wander through the oldest of the old from a fort to a store and lots of fun things in between, take a deep breath in as you squeeze down the narrowest street in America, and step foot on the oldest street in the U.S. Wander into the magnificence of the former Ponce de Leon Hotel and a historic Gilded Age masterpiece, then take a walk through a district founded by freed slaves. History doesn't stop here! Our travels take us to Amelia Island where we'll step into history in downtown Fernandina and embrace the wonders of nature while exploring the island's enchanted rivers, marshes and greenways. It's the perfect getaway to put some spring back in your step!

\$3,535 Twin & \$4,625 Single-\$350 deposit per person

Seven Day Tour-March 19-25, 2024

Group Tours Company is a business. RCS receives \$20 per day (total of \$140), per registration. Payment through accounts payable.

Beyond Myrtle Beach-South Carolina's Hammock Coast

Nonstop, Roundtrip Airfare Newark to Myrtle Beach • Five Oceanfront Nights at the Litchfield Beach & Golf Resort's Bridgewater • Atalaya Castle • Huntington Beach State Park Birding & Trails • Sandy Island Gullah Tour • Brookgreen Gardens • Creek Excursion Cruise • Murrels Inlet MarshWalk • Hopsewee Plantation • Wine by the River • Hopsewee Ghost Tour • Sea Shell & Lighthouse Cruise • Historic Georgetown • Hammock Shops Village • All Breakfasts • Two Lunches • \$60 Hotel Dinner Credit

Everyone knows the famous Myrtle Beach with its boardwalk oozing with shops and entertainment, but there's so much more beyond this usual beach resort destination. South Carolina's Hammock Coast is filled with charm, history, and culture along with beautiful expanses of nature featuring salt marshes and moss draped oaks, so this is where we'll explore and wander. Step out of the ordinary and into a relaxing adventure of new discoveries. A mystical castle hides within a coastal nature preserve that's a bird lover's paradise, an ever changing and simply amazing garden awaits strolling, and Southern history can be found around every river's bend. Here you'll find a slower and more laid-back kind of pace, so let's step into that frame of mind as we discover the treasures along the wide sandy beaches and ancient rivers of South Carolina's best kept secret, the Hammock Coast.

\$3,095 Twin & \$3,925 Single-\$350 deposit per person

Six Day Tour-April 24-29, 2024

Group Tours Company is a business. RCS receives \$20 per day (total 0f \$120), per registration. Payment through accounts payable.

Washington's Wondrous Wilderness-North Cascades National Park

Nonstop, Roundtrip Airfare Newark to Seattle • Two Seaside Nights at the Orcas Hotel, Orcas Island • Four Splendid Nights at the Freestone Inn • Two Serene Nights Camano Island Inn • North Cascades Scenic Byway • Ferry to Orcas Island, San Juan Islands • Orcas Whale Watching Cruise • Thunder Knob Trail • Diablo Lake • Ross Lake & Dam Trail • Blue Lake Trail • Washington Pass Overlook • Mountain Community of Stehekin • Rainbow Falls Mist Trail • Lake Chelhan Ferry • Gorge Creek Falls • Rainy Lake Trail • Ladder Creek Falls Trail • Cedars Nature Walk • Giant Cedars at Mt. Baker-Snoqualmie National Forest • Mount Baker's Artist Point • Picture Lake • Artist Ridge Trail • Nooksack Falls • Old Western Town Winthrop • Lost River Winery • Shafer History Museum • Falls Creek Falls • Sa Teekh Wa Bridge

Let's travel west where we'll lose ourselves in the Pacific Northwest wilderness and venture deep into the North American Alps, the lesser-known North Cascades National Park. This hidden gem of a National Park reveals a rugged beauty expressed as jagged peaks, deep forested valleys, cascading waterfalls and over 300 glaciers — more than any other U.S. Park outside of Alaska. We'll experience all this stunning nature along twisting, winding roads leading through the conifer clad mountains and take to the trails leading to brilliantly clear, glacier fed turquoise lakes, past rushing rivers with waterfall cascades and so much spectacular scenery and views along the way. If Mother Nature allows, we'll be entranced by a deep dark sky glittering with millions of stars,

more than you've ever seen. We'll feel the history as thousands of voices from the past crackle to life in this alpine landscape, from Native Americans to early European and American fur traders

and explorers to homesteaders and miners, all of which called this land home. Mountains aren't the only thing we'll encounter, we'll also set our minds to island time as we visit Orcas Island, part of the San Juan Islands serenely set in the heart of the Salish Sea. Horseshoe shaped Orcas Island is not only rural and hilly green paradise but is also home to magnificent orca whales who we'll try to spot on our cruise around the islands. So grab your sense of adventure along with some comfy clothes and join us on an exploration of Washington's wondrous wilderness!

Price TBD-\$500 deposit per person

Nine Day Tour-August 3-11, 2024

Group Tours Company is a business. RCS receives \$20 per day (total of \$180), per registration. Payment through accounts payable.

Creative Arts

Collage Party

Convey Gallery

Get creative while learning techniques and tricks from the best collage artist around. Create your very own piece of artwork using the photos of your choice. All art materials are included. \$150

265-Monday, April 8, 7-8:30 pm

BFMS Art Room

One Session

Convey Gallery is a business. RCS receives \$25 per registration. Payment through accounts payable.

Culinary

Holiday Appetizers

Joseph Scilleri

Your table will look elegant and festive as you present appetizers of rice balls, coconut shrimp, stuffed mushrooms and cheese puffs. To add a little sweetness to the menu homemade zeppole's will be prepared. This is sure to be a fun-filled evening as you fully participate in the preparation of all these delightful items. Please bring to class an apron, dishtowel and containers for leftovers. Food fee of \$25 to be paid to instructor at class. \$40

264-Tuesday, April 2, 6:30-9:30 pm

RHS Rm 148

One Session

Joseph Scilleri is a sole proprietor-RCS receives \$20 per person. Food fee goes directly to teacher at class. Payment will now go through accounts payable.

Let's Do Pasta Joseph Scilleri

Come join us for a fun filled evening as you fully participate in preparation of homemade manicotti with a freshly prepared homestyle tomato sauce. We will prepare a filling of ricotta cheese and ricotta cheese with spinach. We will move on to a recipe of orecchiette pasta with sausage and broccoli rabe. We will complement the meal with Caesar salad with a freshly prepared Caesar dressing. Please bring to class apron, dishtowel and containers for left overs. Food fee of \$25 to be paid to instructor at class. \$40

265-Tuesday, April 16, 6:30-9:30 pm

RHS Rm 148

One Session

Joseph Scilleri is a sole proprietor-RCS receives \$20 per person. Food fee goes directly to teacher at class. Payment will now go through accounts payable off of an invoice.

Steam, Steam, Steam

Lucy SU

Learn how to use the steam technique without the steamer to make savory pork ribs, light but fragrant fish and the most comforting silky egg in the Japanese way. Food fee of \$30 to be paid to instructor at class. \$60

265-Thursday, April 4, 6:30-9:30 pm

RHS Rm 148

One Session

Lucy Su is a sole proprietor-RCS receives \$30 per person. Food fee goes directly to teacher at class. Payment goes through accounts payable.

The Art of Making Spring Rolls

Angie Shaghaghi

Learn the technique of using rice paper to make spring rolls with fresh vegetables and fruits. Master the fragrant and delicious dips that are served with them such as a sun butter and ginger soy. \$85 (includes all materials).

#000-Wednesday, April 17, 6:30-9:30 pm

RHS Rm 148

One Session

Angie Shaghaghi is a sole proprietor-RCS receives \$20 per person. Payment will now go through accounts payable.

Spring Charcuterie Board

Angie Shaghaghi

It's not just cheese and meat on a tray. Discover how to pair gourmet cheeses, meats, fruits and vegetables. Learn the technique of making roses and tulips with meat and vegetables. Bake fresh bread sticks to display on this beautiful appetizing presentation. Take home your finished charcuterie board. \$115 (includes all materials-food and bamboo board).

#000-Wednesday, March 20, 6:30-9:30 pm

RHS Rm 148

One Session

Angie Shaghaghi is a sole proprietor-RCS receives \$20 person. Payment will now go through accounts payable.

Sicilian Vegetarian Claudia Rovegno

Join us for another delicious class at From Scratch where vegetarian meals will be the focus. Learn a different version of Eggplant Parmigiana (lighter & baked) and a homemade fettuccine with Norma sauce. This lovely evening will be topped off with homemade butter cookies! \$120 #260-Monday, March 25, 5:30-8:30 pm

One Session

From Scratch Restaurant, 44 East Ridgewood Ave, Ridgewood

Claudia Rovegno/From Scratch is a business-RCS receives \$20 per person. Payment goes through accounts payable.

Empanadas

Ben Miller

Learn how to make empanadas from scratch. Food fee of \$25 to be paid to instructor at class.

#000-Thursday, April 4, 6:30-9:30 pm

RHS Rm 148

One Session

Ben Miller is a sole proprietor-RCS receives \$20 per person. Food fee goes directly to teacher at class. Payment goes through accounts payable.

Carribean Meals

Ben Miller

Learn the basics of Carribean cooking. Food fee of \$30 to be paid to instructor at class. \$60 #000-Thursday, April 4, 6:30-9:30 pm

RHS Rm 148

One Session

Ben Miller is a sole proprietor-RCS receives \$30 per person. Food fee goes directly to teacher at class. Payment goes through accounts payable.

Dance & Movement

Bollywood Fusion

Alane Steinacker

Come for a fun energetic experience. This class combines the dance forms of Bollywood, traditional Indian dance, jazz and other contemporary movement. \$35 #000-Wednesday, April 3, 7-8:15pm

RHS Rm TBD

One Session

Alane Steinacker is a sole proprietor-RCS receives \$17.50 per person. Payment goes through accounts payable.

Line Dancing Diana Daniel

Come for a fun energetic experience. This class will teach you the popular line dances. \$125 #000-Tuesday,7-8pm

RHS Rm TBD

6 Sessions

Diana Daniel is a sole proprietor-RCS receives \$37.50 per person. Payment goes through accounts payable.

Health

Tai Chi

Jody Rubel

Introduce 37 posture Yang Style Tai Chi form. Class will focus on the "first 3rd" (13 postures) with special emphasis on balance, awareness, relaxation, alignment and flow. \$100

Thursday 7-8pm

Travell Tiger's Den

4 Sessions, Starts April 4th

Jody Rubel is a sole proprietor-RCS receives \$30 per person. Payment will go through accounts payable.

Women's Self Defense

American Self Defense & Fitness Center

Self-defense starts with awareness, preparation and prevention. This comprehensive class will arm you with the tools you need to keep you out of harm's way. \$60

#000-Tuesday, March 19, 7:30-9:30pm

RHS Rm TBD

1 Session

American Self Defense & Fitness Center is a business- RCS receives \$20 per person. Payment will go through accounts payable.

Feng Shui for Your Space and Your Soul Lois Kramer Perez

Are you curious about Feng Shui? Do you know that Feng Shui is more than where you place your sofa & the colors of your rooms. Yes, these things are important, however you are a major component in creating Fabulous Feng Shui. Learn the basic principles & the reasons for each action. Find your power sections in your home and office. Learn how to plot the Feng Shui Bagua (Map) on your floor plan. Most of all, find out the Feng Shui of YOU to better understand how to use Feng Shui to fit your personal energy & why. Each student will receive their personal Feng Shui Energy Numbers. \$40

#000, Thursday, April 18, 7-8:30pm

RHS Rm TBD

One Session

Lois Kramer Perez is a sole proprietor-RCS receives \$20 per person. Payment will go through accounts payable.

Home & Real Estate

Renovating Your Home: Hands-on Design and Planning Cristina Colacci

Are you thinking of renovating and don't know where to begin? Bring your projects to class and workshop them in real time with an Interior Designer! We'll discuss the whole process of renovating, from space planning and budgeting your project, to choosing an architect, hiring a contractor and how the permit process works! This class is a "must" if you're thinking of a remodel! \$175

#000-Tuesday, 7-8:30pm

RHS Room TBD

6 Sessions, Starts March 12th

Cristina Colacci is a sole proprietor-RCS receives \$50 per person. Payment will go through accounts payable.

Interior Design Trends: How to incorporate them without starting over Cristina Colacci

Are you interested in "freshening up" your home with the latest design trends but don't know how to make it all work? This class will teach you easy ways to add some new life into your space without breaking the bank or starting from scratch. Feel free to bring photos of your home and specific ideas and we'll discuss them in class! \$40

#000-Tuesday, March 5th 7-9pm

RHS Room TBD

1 Session

Cristina Colacci is a sole proprietor-RCS receives \$20 per person. Payment will go through accounts payable.

The Handy Homeowner

Will Lannon of Lannon Builders Inc.

Gain the confidence to take charge of your home with this class. Teacher will review projects that are best suited for DIY while learning which projects are best left to professionals. You will discuss drywall patching & repair, painting techniques, hanging pictures & shelves, navigating seasonal maintenance and more. \$150

#000-Tuesday, 7-8pm

RHS Rm TBD

3 Sessions, Starts April 2nd

Will Lannon is a business-RCS receives \$45 per person. Payment will go through accounts payable.

NJ Real Estate 75 Hour Salesperson Pre-Licensing Class Shane Walters from Terrie O'Connor Realtors Real Estate School

Terrie O'Connor Realtors Real Estate School will prepare you for the NJ State Real Estate Exam This in-person 75-hour course uses state of the art materials, technology and an up-to-date curriculum. The instructor is Shane Walters who has held her Instructor's license from the NJ Real Estate Commission for 10+ years. \$395

265-Tuesday, 6:30-9:30 pm

15 Sessions, Starts April 16

Terrie O'Connor Realtors Real Estate School

300F Lake Street, Ramsey, NJ

Terrie O'Connor Realtors Real Estate School is a business- RCS receives \$50 per person.

Payment will go through accounts payable.

Leisure

Barbie: An American Icon

Rick Feingold

In the 1950s children could only play with baby dolls. There were no adult dolls. Then Ruth Handler decided to invent a doll with adult features. The doll named *Barbie* was a "Teen-age Fashion model." Barbie could be dressed in a variety of fashion outfits and she lived in a "Dreamhouse." She had a boyfriend named Ken and drove a Corvette convertible. Barbie's careers included doctor, astronaut, pilot and even a matador. Learn how the world's most loved doll came to be. \$45

#000-Thursday, April 18th 7-8:30pm

RHS Rm TBD

1 Session

Rick Feingold is a sole proprietor-RCS pays Rick a flat fee \$150. Payment will go through accounts payable.

Adult Etiquette

Tiffany Kerr

Master the art of dining, socializing, communicating, positive presentation, poise, and professionalism. From basic dining table manners, introductions, conversation, business meetings, you will learn and practice ways to conduct yourself in any setting. This intensive class will leave you with timeless, classic, lifelong skills to apply to your everyday life. \$275 265-Tuesday, 7-8:30pm

RHS Rm 148

4 Sessions, Starts April 2nd

Tiffany Kerr is a sole proprietor-RCS receives \$25 per registration. Payment will go through accounts payable.

Women of the Hermitage Marion Brown

The Hermitage in Ho-Ho-Kus stands today due to the efforts and determination of many remarkable women! In honor of Women's History Month, the Ridgewood Community School presents a lecture about the strong women who occupied the Hermitage in Ho-Ho-Kus for over 200 years. From the time of the Revolutionary War, Anne DeVisme and her daughter Theodosia Prevost (who married Aaron Burr in the Hermitage) defended the property from wartime confiscation. The Rosencrantz family kept the house for 163 years, first as a Victorian showplace, then as a tearoom as their fortunes declined. Mary Elizabeth, the last of the Rosencrantzes, fended off developers looking to raze her home until her death in 1970 when she bequeathed the property to the state. Please join historian Marion Brown to view a PowerPoint presentation and hear about the lives of these strong and determined women and the enslaved people and indentured servants for both the Prevost and Rosencrantz families. \$45 #000, Monday, March 18th 7-9pm

BFMS Rm TBD

One Session

Marion Brown is a sole proprietor-RCS receives \$22.50 per registration. Payment will go through accounts payable.

General Aviation

Anthony J Pucciarelli

Do you want to know more about obtaining a pilot's license, owning and operating your own or rented aircraft This class is an opportunity to participate in a discussion of personal general aviation with a lawyer and experienced aircraft owner and pilot. \$100 #000-Wednesday, 7-8:30 pm

RHS Rm TBD

3 Sessions, Starts April 17th

Anthony J Pucciarelli is a sole proprietor-RCS receives \$30 per registration. Payment will go through accounts payable.

Junior

Intro to DJ-ing

Nicholas Colacci

Embark on an exciting journey into the world of DJ-ing. Learn the fundamental skills and techniques to craft seamless mixes. Gain hands-on experience in beatmatching, cueing, pitch control, music selection and curating playlists. \$175 Age 12-18

#000-Thursday, 7-8 pm

RHS Rm TBD

6 Sessions, Starts March 14th

Nicholas Colacci is a sole proprietor-RCS receives \$50 per registration. Payment will go through accounts payable.

Liberal Arts

ArtTalks – Six Great Artists

Roger Davidoff.

Join us as we span 400 years of great art in six presentations. Starting with Pieter Bruegel [the Elder] and moving forward in time to Vermeer [Dutch Baroque], then Cézanne [Post Impressionism], Kandinsky [20th Century Abstraction], Magritte [Surrealism] and ending with our own great Richard Diebenkorn [Late 20th Century American]. We will see many of their greatest masterpieces, and discuss their unique styles and their lives, in order to more fully appreciate their unique contributions to Western Art. \$150 662-Thursday, 7:30-8:45 pm

RHS Rm 240

6 Sessions, Starts March 14th

Roger Davidoff is a sole proprietor-RCS receives \$73 per registration. Payment will go through accounts payable.

MusicTalks - We Got Soul

Roger Davidoff

We will hear how Soul started with Mahalia Jackson, Ray Charles, Nat King Cole, Sam Cooke, and the contributions of Fats Domino, Chuck Berry and most importantly Little Richard. We will then continue into the NYC hits by The Crystals, The Righteous Brothers, and The Shirelles. We will then appreciate the profound contributions from Motown and all their artists: The Miracles, The Marvelettes, The Temptations, The Supremes, The Four Tops, Martha Reeves, Gladys Knight & Her Pips, along with the magical Marvin Gaye. The Queen of Soul – Aretha Franklin – will be well-represented, as we continue to trace the 'heart' of American Soul music. Thereafter, we will hear new influences from the songs by Otis Redding, The Chambers Brothers, Sly and the Family Stone and the remarkable 'Little' Stevie Wonder. We will finish our appreciation with 'newer' Soul artists such as Bill Withers, The Jackson 5, Dobie Gray, the greatest recordings of Marvin Gaye, and finish with the extraordinary musical achievements by Stevie Wonder during his reign at the top during the mid-1970s. \$150

661-Tuesday, 7:30-8:45 pm

RHS Rm 240

6 Sessions, Starts March 12th

Roger Davidoff is a sole proprietor-RCS receives \$73 per registration. Payment will go through accounts payable.

Journey from a Book Idea to a Barnes & Noble Exclusive Book Joseph Staunton

This dual focus seminar is designed for those interested in taking a behind the scenes peek detailing the journey from a book *idea* to a Barnes & Noble exclusive book. Hawes teacher and author Joseph Staunton, will also explore his book, The Secret Diary Society: All About Me. This guided journal for tweens and teens includes over 500 interactive prompts and thought-provoking questions on topics including family, school, personal values, relationships, emotions, gratitude, getting through tough times, and more. For those interested, copies of the book will be available for sale. \$40

#000-Monday, April 18, 7-8:30 pm

BFMS Rm TBD

1 Session

Joseph Staunton is an RCS employee-RCS receives \$20 per registration. Payment will go through payroll.

Finding Your Voice as A Writer

M.T. Schwartzman

Many aspiring writers struggle to find their own unique voice. This program explores what several famous authors have to say about how they achieved their own writing style, and how you can go about developing yours. Examples will be drawn from Kurt Vonnegut, Ray Bradbury, Stephen King, and others. \$40

#000-Tuesday, April 2, 7-9pm

RHS Rm TBD

1 Session

M.T. Schwartzman is a sole proprietor-RCS receives \$20 per registration. Payment will go through accounts payable.

Public Speaking

Mike Vogt

This Speaking Circles workshop will help develop confidence, ease and presence in public speaking. Class will focus on relational presence, breathing, eye contact and connecting with listeners. It's for all stages of public speaking abilities and aims to help individuals feel more comfortable in front of others. \$85

#000-Thursday, 7-8:45pm

RHS Rm TBD

5 Sessions, Starts April 4th

Mike Vogt is a sole proprietor-RCS receives \$42.50 per registration. Payment will go through accounts payable.

** RPS Teachers are highlighted - payed thro	45			
SUBJECT	Instructor First			Salary
Ask the Professionals	Paul	Muller	\$45 per family	
Arthritis-balance & fall prevention	MaryLee	Costello	\$140	\$70 p/p
Art Talks - Six Great Artists	Roger	Davidoff	\$150	\$77 p/p
Astrology	Dawn	Dittmar	\$120	\$50
Astrology II	Dawn	Dittmar	\$120	\$50
Basics & Beyond Beginner Salsa	Christopher	Crevatas	\$100	\$50 pp
Basketball - TU,	John	DiCostanzo	\$110 1 night/\$210 2 nights \$110 1	\$25 per hour
Basketball -THU	John	DiCostanzo	night/\$210 2 nights	\$25 per hour
Ballroom Social Dancing	Janette	Dishuk	\$180	\$90 p/p
Ballroom Social Dancing 2	Janette	Dishuk	\$180	\$90 p/p
Ballroom Latin Dancing	Janette	Dishuk	\$180	\$90 p/p
Ballroom Latin Dancing 2	Janette	Dishuk	\$180	\$90 p/p
Becoming a LinkedIn All Star	Ashley	Laub	\$50	\$25 p/p
Behavioral Interview - College Students	Ashley	Laub	\$50	\$25 p/p
Belly Dance-Adv Begin/Intermediate	Joanna	Secreti	\$150	\$75 pp
Buy a Car	Rick	Feingold	\$45	\$150 per course
Bridge-Beginner	Amy	Nellissen	\$240	\$204 p/p
Bridge-Beginner	Amy	Nellissen	\$240	\$204 p/p
Bridge-Intermediate	Patricia	Linnemeyer	\$120	\$102 p/p
Boating Certificate Course NJ	Vinnie	Florio	\$100	\$75 p/p
Chakras & Shui	Lois	Kramer-Perez	\$40	\$20 pp
Clear your Stress	Lois	Kramer-Perez	\$50	\$25 p/p
Closet, Organize & Curate Your Dream Closet	Zahavi& Schwartz		\$40	\$20 p/p
Closet - What Is Your Body Type	Zahavi& Schwartz		\$40	\$20 p/p
Closet-Style Yourself Flawlessly	Zahavi& Schwartz		\$40	\$20 p/p
Collectible Autos as a Passion	Burton	Hall	\$120	\$19.16 p/p
Collectible Autos as a Passion	Fred	Hammond	\$120	\$19.16 p/p
Collectible Autos as a Passion	Robert	Austin	\$120	\$19.16 p/p
Crystal Grids	Karen	Finnerty-Eagan	\$40	\$17.50 p/p
Crystals, Living with	Karen	Finnerty-Eagan	\$45	\$17.50 pp
Crochet Fundamentals	Messalina	Morley-Alton	\$110	\$40 per hour
Crochet Two	Messalina	Morley-Alton	\$125	\$40 per hour
Drawing Beginner/Intermediate	Tejera		\$180	\$45 ph
Elder Law/Estate Planning (50+)	Michael	Manna	\$35./family (50+)	Volunteer
Essential Oils	Lorinda		\$40	\$17.50 p/p
The Seven Deadly Sins of Estate Planning	Michael	Manna	\$35./family (50+)	Volunteer
Financial Planning for Families w Special Needs			\$45	n/a
First Time Buyers	Messalina		\$40	\$20 p/p
Geneology	Marion			\$30 pp
Guitar - beg.	Joe			\$50 p/p
Guitar - interm.	Joe			\$50 p/p
Evening Principal - BFMS	Susan	Christopher		\$1500 p/sem M
Evening Principal - RHS	James	Michels		\$1,500 p/sem TU
Evening Principal - RHS	Neil	Valere	stipend:	\$3,000 p/semWTH

Finding your Voice as a Writer	MT	Schwartzman	\$35	\$17.50 p/p
Heal The Past, Embrace Present	Lois	Kramer-Perez	\$35	\$17.50 p/p
Hiking - Appalachian Trail	Harold	Petzold	\$65	\$20 p/p
Hiking - Local Mountains	Harold	Petzold	\$50	\$25 p/p
Hiking - Outdoor Navigation	Harold	Petzold	\$50	\$25 p/p
Hiking - Outdoor Navigation	Harold	Petzold	\$50	\$25 p/p
Home Stage 1	Mary	Fitzgerald	\$60	\$25 p/p
Home Stage 2, Next Step	Mary	Fitzgerald	\$405	\$247 p/p
How to Cultivate your Inner Garden Thumb	Lauren	Imbruglia	\$35	17.50 pp
International Chess Academy	Diana	Tulman	\$200	\$165 p/p
Intro to Improv Comedy I	Dreena	Moran	\$150	\$75 p/p
Intro to Improv Comedy II	Dreena	Moran	\$150	\$75 p/p
IRA's	Paul	Muller	\$45 per family	
Jewelry Making Beginners	Daphne	Moar Belsky	\$200	\$160 pp
Joy of Singing	Kristen	Plumley	\$185	\$75 p/p
Just Write	Gwendolen	Gross	\$140	\$50 per hour
Knitting Beginner/Intermediate	Emily	Abramenko	\$120	\$30 per hour
Karma, Attraction & Past Life Experiences	Lois	Kramer-Perez	\$40	\$20 pp
Mah Jonng - Beginner	Arlene	Sobel	\$120	\$60pp
Mah Jonng - Beginner	Arlene	Sobel	\$120	\$60pp
Mah Jonng - Beginner	Arlene	Sobel	\$120	\$60pp
Mah Jonng - Intermediate	Arlene	Sobel	\$120	\$60pp
Making Sense Of Medicare	Amy	Harrison	\$35	Volunteer
Card Making with Watercolors	Jackie	Carter	\$40	\$20 p/p
Learn To Meditate	Dharmachakra Ctr		\$95	\$42.50 p/p
Music Talks - We Got Soul	Roger	Davidoff	\$150	\$77 p/p
Painting - Oils - Acrylics	Anne	Winner	\$145	\$25 per hour
Painting - Oils - Acrylics	Anne	Winner	\$145	\$25 per hour
Photography - Digital	Chuck	Solomon	\$135	\$88 p/p
	Chuck	Solomon		
Photo Tour of Liberty State Park & Photoshop Pickleball 1		Kevin Smith	\$75 ¢170	\$55 pp
			\$170	\$150 pp
Pickleball 2	Premier Pickleball		\$170	\$150 pp
Pickleball 3	Premier Pickleball		\$170	\$150 pp
Pickleball 4	Premier Pickleball		\$170	\$150 pp
Reiki Support Sessions	Dawn	Ditmar	\$40	\$20 p/p
Resume Make Over	Ashley	Laub	\$50	\$25 p/p
Retire Boot Camp, (50+)	Paul	Muller	\$60 per family	Volunteer
Selling & Downsizing	Messalina	Morley-Alton	\$40	\$20 p/p
Sewing	Vivian	Burns	\$150	\$30 per hour
Silver Jewelry 1	Terry	Kovalcik	\$165	\$40 per hour
Silver Jewelry 2	Terry	Kovalcik	\$165	\$40 per hour
Soc.Sec. Plan Of Action	Amy	Harrison	\$35/family,50+	
Stained Glass 1	Patty	Vangieri		\$35 per hour
Stained Glass 2	Patty	Vangieri	\$180 *75	\$35 per hour
Stitch & Gift: Night Out w Embroidery Babes	Michelle	Fleischer	\$75 +35	\$60 pp
Strunk & White	MT	Schwartzman		\$17.50 p/p
Travel Practically	Zahavi& Schwartz			\$20 p/p
Understanding Annuities	Amy	Harrison	\$35	Volunteer
Usui Reiki One	Dawn			\$100 p/p
Usui Reiki Two	Dawn	Ditmar	\$150	\$100 p/p

Voice Overs - Virtual	Such a Voice		\$35	\$20 p/p
Volleyball Beg/Int. Mon, p.34	Bob Livingstone		\$90	\$28 per hour
Volleyball Beg/Int. Wed, p.34	Bob Livingstone		\$90	\$28 per hour
Volleyball AdvMon, p.34	Bob Livingstone		\$90	\$28 per hour
Volleyball AdvWed, p.34	Bob Livingstone		\$90	\$28 per hour
VB League, p. 34	Bob Livingstone	\$600 p/team	\$200 stipend+	\$28 p/h
Watercolor all levels	Joel	Popadics	\$180	\$45 per hour
Watercolor - beg. 1	Eric	Santolli	\$200	\$45 per hour
Wonder of the Brush: Japanese Calligraphy	Denri	Takai	\$150	\$35 per hour
Wonderful World of Crystals	Karen	Finnerty Eagan	\$40	\$17.50 p/p
Write for Profit	MT	Schwartzman	\$85	\$35 per hour
Zumba - beg.	Mary Lee	Costello	\$120	\$60 p/p
Zumba - Toning	Mary Lee	Costello	\$120	\$60 p/p
C MS Office, intro.	Marya	Larkin	\$175	\$360 flat fee
C Sell on Ebay	Rick	Feingold	\$60	\$30 p/p
C Quick Books Online	Marya	Larkin	\$199	\$480 Flat Fee
C PC Basics and Windows 11	Marya	Larkin	\$199	\$480 Flat Fee
C Intro to Canva	Marya	Larkin	\$55	\$480 Flat Fee
That to carry	i idi ya	mar Kill	Ψ33	\$ 100 Flac Fee
*Some Culinary Classes require direct cash pa	vment to chefs for	class ingredients		
CUL-Restaurant Quality Soups	Dave	Ciccolella	\$50	\$20 p/p
CUL - Gourmet Pizza, Stromboli & Dough	Dave	Ciccolella	\$40	\$20 p/p
CUL-Italian Sunday Gravy w meatballs/Briciole		Ciccolella	\$70	\$20 p/p
CUL-Homemade Gnocchi and Sauces	Dave	Ciccolella	\$50	\$20 p/p
CUL-Modern Ukranian Cooking	Irene	Kholdina	\$60	\$30 p/p
CUL-Chinese Dumplings	Lucy	Su	\$60	\$30 p/p
CUL-Mocktails	Tracy	Burns	\$45	\$200 flat fee
CUL-Organic Gardening	Stacey	Antine	\$55	\$35 pp
CUL-Gluten Free Baking Class	Charlotte	Villemoes	\$40	\$20 p/p
CUL-Fun Facts about Pierogi	Irene	Kholdina	\$60	\$30 p/p
CUL-Decoding Anthony Bourdain	Irene	Kholdina	\$60	\$30 p/p
CUL-Homemade Mozzarella	Vince	Morelli		
COL-HOMEMARE MOZZATENA	VIIICE	MOTERI	\$60	\$40 pp
*HOM = Heart of Motion Dance Studio - 1 pays	nant mada ta studi	lo not to individu	al instructors	
HOM - Ballet - True Beginner		Rime	\$225	112 E0 p/p
	Laura Julie	Finkel		112.50 p/p
HOM - Cardio Hip Hop		Needle	\$225	112.50 p/p
HOM - Vinyasa Flow	Lynn		\$225	112.50 p/p
HOM - Advanced True Beginner Ballet	Sally	Kane	\$225	112.50 p/p
HOM -Ballet - Int	Olivia	Galgano Needle	\$225	112.50 p/p
HOM Pilates Ball	Lynn		\$225	112.50 p/p
HOM -Pilates Ball	Lynn	Needle	\$225	112.50 p/p
HOM- Adult Issa	Nikki	Manx	\$225	112.50 p/p
HOM - Adult Jazz	Ralph Margan Kannadu	DiRienzo	\$225	112.50 p/p
HOM - Restorative Yoga	Morgan Kennedy	Faculty	\$225	112.50 p/p
HOM-Advanced Beginner Adult Tap	Nikki	Manx	\$225	112.50 p/p
HOM-AdultTeen Hip Hop	Spex		\$225	112.50 p/p
F	Al-1-OP4 II	Ch - h:	44.50	440
	Alain&Martine			\$40 per hour
	Alain&Martine			\$40 per hour
L French 3	Helene	Donovan	\$150	\$50 per hour

nch Grammar Recap	Helene	Donovan	\$150	\$50 per hour
h 1	Bob	Burke	\$150	\$35 per hour
h 2	Bob	Burke	\$150	\$35 per hour
ian 1.5	Ekaterina	Skulskaia	\$150	\$40 per hour
ian 2	Ekaterina	Skulskaia	\$150	\$40 per hour
ian 3	Ekaterina	Skulskaia	\$150	\$40 per hour
anese	Naomi	Yamanashi	\$150	\$35 per hour
anese II	Naomi	Yamanashi	\$150	\$35 per hour
n Language	Carl	Andreasen	\$150	\$40 per hour
n Language II	Carl	Andreasen	\$150	\$40 per hour
nish 1	Patricia	Rodriguez	\$150	\$40 per hour
nish 2	Patricia	Rodriguez	\$150	\$40 per hour
nish 3	Patricia	Rodriguez	\$150	\$40 per hour
Classes				
Bootcamp	Zach	Pace	\$195	\$150 pp
sts & Crafts gr. K-5	Jackie	Carter	\$175	\$125 p/p
ss for Kids - 1st & 2nd Graders	International Ch	ess Academy	\$200	\$165 pp
ss for Kids - 3rd & 6th Graders	International Ch	ess Academy	\$200	\$165 pp
kie Decorating for Beginners Spring	Loren	Lee	\$33	\$20 p/p
ily Robot Time at Kitesteam	KiteSteam		\$350	\$300 pp
ing for children - gr. 3-10	Arena Fencing		\$200	\$150 p/p
elry Making Beginners Class Ages 10-16	Daphne	Maor Belsky	\$185	\$135 pp
Latinists: Greek Mythology Grades 3-5	Amy	Mason	\$125	\$75 pp
n To Sew	Vivian	Burns	\$105	\$30 per hour
To Improv Comedy 3-5	Dreena	Moran	\$150	\$75 p/p
To Improv Comedy 6-8	Dreena	Moran	\$150	\$75 p/p
Bootcamp	Zach	Pace	\$195	\$150 pp
Music Program - coordinator	Gary	Fink	\$2000 stipend	plus \$55 p/h
Music Program - teacher	Matt	Bilyk		\$55 p/h
Music Program - teacher	Michelle	Capalbo		\$55 p/h
Music Program - teacher	Gil	Cheng		\$55 p/h
Music Program - teacher	Adam	Gallob		\$55 p/h
Music Program - teacher	Daryl	Goldberg		\$55 p/h
Music Program - teacher	Ben	Hankle		\$55 p/h
Music Program - teacher	Henry	Heyzer		\$55 p/h
Music Program - teacher	Greg	Landes		\$55 p/h
Music Program - teacher	Patty	Lazzara		\$55 p/h
	-			\$55 p/h
				\$55 p/h
				\$55 p/h
Music Program - teacher Music Program - teacher Music Program - teacher	Olivia Dana Samantha	Leonetti Reedy Slockbower		