

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	4,917.0	4,943.0	4,950.0
Pupils On Roll Special Ed Full-Time	719.0	694.0	755.0
Pupils On Roll Special Ed Shared-Time	6.0	2.0	0.0
Pupils On Roll SUBTOTAL	5,642.0	5,639.0	5,705.0
Pupils in Private School Placements	71.0	44.0	0.0
Pupils Sent to Other Districts Special Ed	25.5	30.0	12.0
Pupils Received	16.0	25.0	0.0
Pupils in State Facilities		1.0	1.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	87,947,497	90,636,248	91,519,173
Total Tuition	10-1300	390,244	700,000	700,000
Rents And Royalties	10-1910	0	300,000	300,000
Unrestricted Miscellaneous Revenues	10-1XXX	1,794,591	225,000	224,843
Interest Earned On Current Expense Emergency Res	10-1XXX	0	0	50
Interest Earned On Maintenance Reserve	10-1XXX	0	0	50
Interest Earned On Capital Reserve Funds	10-1XXX	0	100	50
Other Restricted Miscellaneous Revenues	10-1XXX	0	1,029,789	1,230,561
Subtotal - Revenues From Local Sources		90,132,332	92,891,137	93,974,727
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	116,741	136,964	136,964
Extraordinary Aid	10-3131	1,383,945	1,376,345	1,376,345
Categorical Special Education Aid	10-3132	1,812,959	1,792,061	1,792,061
Categorical Security Aid	10-3177	86,186	98,280	98,280
Parcc Readiness Aid	10-3181	0	56,660	56,660
Per Pupil Growth Aid	10-3182	0	56,660	56,660
Professional Learning Community Aid	10-3183	0	55,375	55,375
Other State Aids	10-3XXX	304,963	0	0
Subtotal - Revenues From State Sources		3,704,794	3,572,345	3,572,345
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	2,187	24,154	26,350
Subtotal - Revenues From Federal Sources		2,187	24,154	26,350
Budgeted Fund Balance - Operating Budget	10-303	0	750,000	1,679,800
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	1,000,000	750,000
Withdrawal From Maint. Reserve	10-310	0	0	200,000

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Withdrawal From Current Expense Emergency Rsv	10-312	0	300,000	300,000
Adjustment For Prior Year Encumbrances		0	2,468,512	0
Actual Revenues (Over)/Under Expenditures		-1,965,340	0	0
Total Operating Budget		91,873,973	101,006,148	100,503,222
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	635,948	280,000	209,837
Total Revenues From Local Sources	20-1XXX	635,948	280,000	209,837
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	3,316	3,100	3,100
Total Revenues From State Sources		3,316	3,100	3,100
Revenues from Federal Sources:				
Title I	20-4411-4416	178,477	106,239	84,991
Title II	20-4451-4455	89,788	73,472	58,778
Title III	20-4491-4494	22,441	20,085	16,068
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,084,466	1,006,000	1,006,000
Total Revenues From Federal Sources		1,375,172	1,205,796	1,165,837
Total Grants And Entitlements		2,014,436	1,488,896	1,378,774
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,313,073	3,323,724	3,265,783
Total Revenues From Local Sources		3,313,073	3,323,724	3,265,783
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	436,954	440,918	417,813
Budgeted Fund Balance	40-303	0	0	1

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Local Repayment Of Debt		3,750,027	3,764,642	3,683,597
Actual Revenues (Over)/Under Expenditures		3,102	0	0
Total Repayment Of Debt		3,753,129	3,764,642	3,683,597
Total Revenues/Sources		97,641,538	106,259,686	105,565,593
Total Revenues/Sources Net of Transfers		97,641,538	106,259,686	105,565,593

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	30,373,572	32,722,983	32,387,159
Special Education - Instruction	11-2XX-100-XXX	7,903,968	9,084,216	8,654,985
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,054,918	1,115,933	1,073,448
Bilingual Education - Instruction	11-240-100-XXX	398,121	410,458	439,015
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	377,750	289,062	387,443
School-Sponsored Athletics - Instruction	11-402-100-XXX	924,401	1,059,866	1,069,848
Summer School	11-422-XXX-XXX	118,503	130,837	133,421
Other Instructional Programs - Instruction	11-4XX-100-XXX	82,896	156,441	183,830
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	6,682,941	7,189,215	7,470,620
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	45,298	60,397	47,437
Undist. Expenditures - Health Services	11-000-213-XXX	724,293	801,094	837,206
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,744,396	2,745,098	3,083,648
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,636,380	2,067,982	1,806,867
Undist. Expenditures - Guidance	11-000-218-XXX	2,238,960	2,175,479	2,290,596
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,917,707	2,971,728	3,125,770
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,536,378	1,578,189	1,605,429
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	1,391,887	1,501,567	1,460,320
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	115,656	223,313	227,550
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	925,476	991,112	1,068,408
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,614,387	4,053,198	3,884,879
Undist. Expend. - Central Services	11-000-251-XXX	1,180,139	1,301,554	1,273,452
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	904,948	917,237	939,272
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	8,556,445	9,243,586	8,698,528
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,272,255	3,244,794	3,338,975
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,736,701	11,569,446	12,991,568
Total Undistributed Expenditures		49,224,247	52,634,989	54,150,525

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Interest Earned On Maintenance Reserve	10-606	0	0	50
Interest Earned On Current Expense Emergency Res	10-607	0	0	50
Total General Current Expense		90,458,376	97,604,785	98,479,774
Capital Expenditures:				
Equipment	12-XXX-XXX-730	170,927	250,823	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	311,041	1,011,755	792,837
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	1,000,000	0
Interest Deposit To Capital Reserve	10-604	0	100	50
Total Capital Outlay		481,968	2,262,678	792,887
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	85,015	308,512	183,412
Summer School - Support Services	13-422-200-XXX	0	50,894	26,400
Total Summer School	13-422-X00-XXX	85,015	359,406	209,812
Other Special Schools:				
Other Special Schools - Instruction	13-4XX-100-XXX	332,707	259,468	483,000
Other Special Schools - Support Services	13-4XX-200-XXX	242,764	197,063	175,254
Total Other Special Schools	13-4XX-X00-XXX	575,471	456,531	658,254
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	182,208	167,389	198,425
Adult Education-Local-Support Serv.	13-602-200-XXX	90,935	155,359	164,070
Total Adult Education-Local	13-602-X00-XXX	273,143	322,748	362,495
Total Special Schools	13-XXX-XXX-XXX	933,629	1,138,685	1,230,561
General Fund Grand Total		91,873,973	101,006,148	100,503,222
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	635,948	280,000	209,837
Other State Projects:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Nonpublic Textbooks	20-XXX-XXX-XXX	1,788	400	400
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	900	900
Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	617	617
Nonpublic Nursing Services	20-XXX-XXX-XXX	110	463	463
Nonpublic Technology Initiative	20-XXX-XXX-XXX	818	720	720
Nonpublic Security Aid	20-XXX-XXX-XXX	600	0	0
Total Other State Projects		3,316	3,100	3,100
Total State Projects	20-XXX-XXX-XXX	3,316	3,100	3,100
Federal Projects:				
Title I	20-XXX-XXX-XXX	178,477	106,239	84,991
Title II	20-XXX-XXX-XXX	89,788	73,472	58,778
Title III	20-XXX-XXX-XXX	22,441	20,085	16,068
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,084,466	1,006,000	1,006,000
Total Federal Projects	20-XXX-XXX-XXX	1,375,172	1,205,796	1,165,837
Total Special Revenue Funds		2,014,436	1,488,896	1,378,774
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,753,129	3,764,642	3,683,597
Total Debt Service Funds		3,753,129	3,764,642	3,683,597
Total Expenditures/Appropriations		97,641,538	106,259,686	105,565,593
Total Expenditures Net of Transfers		97,641,538	106,259,686	105,565,593

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	1,883,255	1,866,071	1,866,071	936,271
--Repayment of Debt	3,103	1	1	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	2,318,989	1,790,327	790,427	40,477
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	400,000	400,000	200,050
--Legal Reserve	1,500,000	1,500,000	750,000	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	1,000,000	700,000	400,000	100,050
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0



Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,249	\$14,236	\$15,119	\$15,461	\$15,367
Total Classroom Instruction	\$8,388	\$8,338	\$9,062	\$9,142	\$9,051
Classroom-Salaries and Benefits	\$7,992	\$7,903	\$8,580	\$8,659	\$8,523
Classroom-General Supplies and Textbooks	\$209	\$248	\$291	\$275	\$325
Classroom-Purchased Services	\$187	\$188	\$191	\$208	\$203
Total Support Services	\$2,698	\$2,716	\$2,782	\$2,872	\$2,966
Support Services-Salaries and Benefits	\$2,186	\$2,194	\$2,212	\$2,257	\$2,371
Total Administrative Costs	\$1,337	\$1,363	\$1,405	\$1,497	\$1,485
Administration Salaries and Benefits	\$1,168	\$1,183	\$1,205	\$1,284	\$1,269
Total Operations and Maintenance of Plant	\$1,500	\$1,526	\$1,577	\$1,656	\$1,542
Operations and Maintenance-Salaries and Benefits	\$75	\$80	\$92	\$101	\$96
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$301	\$264	\$273	\$275	\$300
Total Equipment Costs	\$26	\$30	\$0	\$44	\$0
Legal Costs	\$17	\$21	\$18	\$18	\$20
Employee Benefits as a percentage of salaries*	18.15%	19.28%	19.97%	19.37%	21.99%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Village of Ridgewood - gasoline	0
Transportation Services, including Fuel	Region I - Special Ed Transportation	0
Purchasing	Ed Data Cooperative	0
Purchasing	Bergen County Purchasing Cooperative	0
Purchasing	MRESC	0
Purchasing	Multiple National Level Purchasing Cooperatives	0
Technology Services	DRLAP - Internet Access Consortium	0
Insurance Coverages and Benefits	NESBIG - Northeast School Board Insurance Group	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	92,448,973
(B) Estimated Net Taxable Valuation (as of 10/01/16)	5,774,358,900
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.6010
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	95,714,756
(E) Estimated Net Taxable Valuation (as of 10/01/16)	5,774,358,900
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.6576
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B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	92,448,973
(H) Estimated Equalized Valuation (as of 10/01/16)	6,434,543,013
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4368
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	95,714,756
(K) Estimated Equalized Valuation (as of 10/01/16)	6,434,543,013
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.4875
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NAME=Alfredo Aguilar

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Business Administrator
Base Annual Salary Amount	\$175,425
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$4,088
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Alfredo Aguilar

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Alim Pervizi

CATEGORY	MEASURE
Job Title	Other
Job Title II	WAN Manager
Base Annual Salary Amount	\$108,102
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 hoildays 5 recess 3 fe
Total Allowances Amount	\$312
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowable
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Alim Pervizi

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Daniel Fishbein

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Superintendent
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$16,552
Total Bonuses Amount	\$25,108
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,045
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$43,346
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable by law
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable up to 44 days @ \$644 per day
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Daniel Fishbein

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Georgia Abrunzo

CATEGORY	MEASURE
Job Title	Other
Job Title II	Data Entry Coordinator
Base Annual Salary Amount	\$108,109
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,481
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Georgia Abrunzo

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jennifer Ulman

CATEGORY	MEASURE
Job Title	Other
Job Title II	Assistant Board Secy
Base Annual Salary Amount	\$76,768
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$381
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jennifer Ulman

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joann Khoury-Frias

CATEGORY	MEASURE
Job Title	Other
Job Title II	Assistant Business Admin
Base Annual Salary Amount	\$96,140
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$1,005
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,015
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowable
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joann Khoury-Frias

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathleen Kiedaisch

CATEGORY	MEASURE
Job Title	Other
Job Title II	Admin Asst to Supt
Base Annual Salary Amount	\$76,784
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Kathleen Kiedaisch

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lynn Howells

CATEGORY	MEASURE
Job Title	Other
Job Title II	K-12 Technology Coord
Base Annual Salary Amount	\$87,892
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$45
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Lynn Howells

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Ojetta Townes

CATEGORY	MEASURE
Job Title	Other
Job Title II	Manager of Human Resource
Base Annual Salary Amount	\$144,953
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$2,726
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Ojetta Townes

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Richard Hoffman

CATEGORY	MEASURE
Job Title	Other
Job Title II	Network Coordinator
Base Annual Salary Amount	\$84,065
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,134
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	max allowable
Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowable
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Richard Hoffman

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Serhiy Morhun

CATEGORY	MEASURE
Job Title	Other
Job Title II	Manager of IT
Base Annual Salary Amount	\$132,860
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$1,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,511
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Serhiy Morhun

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Stacie Poelstra

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	Assistant Superintendent
Base Annual Salary Amount	\$160,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/15/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$5,632
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,586
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Stacie Poelstra

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Steven Tichenor

CATEGORY	MEASURE
Job Title	Other
Job Title II	Mgr Custodial/Maint
Base Annual Salary Amount	\$89,961
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	16 holidays 5 recess 3 fe
Total Allowances Amount	\$2,510
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,466
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,914
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowable
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Steven Tichenor

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	